

Co-Impact Assessment Criteria for Detailed Proposals: Anchor, Domain, and Catalytic grants

We will use the following criteria to assess the detailed proposals. We anticipate that very few, if any, initiatives will score perfectly in every category. Instead, we seek well-rounded initiatives that broadly demonstrate strength across the full range of criteria. Please note, not all criteria are weighted equally.

CATEGORY	SUB-CATEGORY	CONSIDERATIONS
Organizational Characteristics	1. Women-led	<ul style="list-style-type: none"> Initiative leader is a woman Senior leadership team includes over 50% women Governance structure includes over 50% women
	2. Purpose-driven organization	<ul style="list-style-type: none"> Organization purpose and mission show long-term commitment to the cause and the context Feminist organization, feminist/allied movements, women's rights groups, rights-based organization
	3. Leadership team	<ul style="list-style-type: none"> Organization's leadership includes people from historically marginalized groups as relevant in that context. Depth and breadth of leadership (2nd tier)
	4. Governance Structure	<ul style="list-style-type: none"> Solid governance structure and well-functioning board (Governing Board is in place and functioning i.e. no. of years, size of the group) Governing Board is diverse and includes representation from historically marginalized groups
Track record & capacity	5. Partnerships in place	<p>Strength of the partnerships proposed:</p> <ul style="list-style-type: none"> Types of partners proposed <ul style="list-style-type: none"> Anchor grants: Includes partnerships with key Government and/or market actors, other CSOs and local actors Domain grants: Includes partnerships with Critical and/or Supporting Institution Duration of the partnerships

		<ul style="list-style-type: none"> • Nature and strength of the partnership (formal/informal, consortium, winning coalition)
	6. Capacity	<ul style="list-style-type: none"> • Lead organization and key partners are already achieving significant scale in related impact for people and systems • Audited financial statements of lead organization are available for the last financial year
	7. Evidence-based	<p>Initiative core model uses a credible approach:</p> <ul style="list-style-type: none"> • Presents evidence from the same or similar contexts • Evidence is robust i.e. internal or external evaluation, robust methodology, and includes outcome level indicators • Presents a credible and persuasive story of what changed in the system at significant scale
Intersectional gender approach	8. Problem analysis	<ul style="list-style-type: none"> • Intersectional gender lens applied to the problem analysis • Sophisticated understanding of the scale and scope of the problem for women and girls, especially those from historically marginalized groups (race/caste, class, identity etc.) • Problem analysis includes issues of inclusion, representation, agency, and power dimensions
	9. Tackles key 'boulder/s' to gender equality and/or women's leadership	<ul style="list-style-type: none"> • Proposed approach tackles significant barriers to gender equality and women's leadership e.g. GBV, unpaid care, lack of reproductive rights among others based on the context • Makes a compelling case why the issue is a 'boulder'
	10. Advances women's leadership	<p>Speaks to women's leadership at different levels:</p> <ul style="list-style-type: none"> • Proposes feminist leadership models • Advances leadership among women from historically marginalized groups (as relevant in that context)
	11. Promotes voice and agency of women and girls	<ul style="list-style-type: none"> • Speaks to agency of women and girls, esp. among historically marginalized groups (as relevant in that context) • Proposes rights-based approach

Core Systems/ Institutional Change Approach	12. Significance & scale of the proposed 5-year outcomes	<p>Clear outcomes articulated:</p> <ul style="list-style-type: none"> • Outcomes proposed are gender-equitable and prioritize historically marginalized groups (race/caste, class, identity etc.) • Projected impact in people's lives is significant and on a large scale • Projected impact will result in stronger institutions • Proposed impact advances intersectional/feminist/collective leadership
	13. Compelling systems or institutional change idea	<p>Articulates a strategic and credible approach for achieving systems/institutional change:</p> <ul style="list-style-type: none"> • Sophisticated understanding of the system (health, education, economic opportunity) and/or institution (law, economics) • Focuses on clear systems/institutional shifts/levers to bring about enduring change at scale • Clarity, simplicity, and fulcrum in the core idea at the heart of the initiative
	14. Political economy analysis and response	<p>Demonstrates thoughtfulness in a) analysis of political economy as it relates to the system/institution, and b) has presented a compelling approach to respond to it.</p> <p>Domain grants - Clear understanding of the backlash challenge and thoughtful approach to address it.</p>
	15. Learning approach	<ul style="list-style-type: none"> • Approach to learning and continuous improvement is clearly explained • Strong systems in place to monitor and evaluate the initiative • Focus is on building learning within the system/institution and not only in the organization • Build in ways to bring in constituent voices and make the system more responsive