

November 2024

Dear Reader,

Thank you for your interest in learning about Co-Impact's work. We're pleased to share our 2023 tax return on Form 990 via our website (www.co-impact.org) and on other platforms such as Guidestar/Candid.org.

Co-Impact is a global organization, working to improve the lives of millions of people in Africa, Asia, and Latin America through just and inclusive systems change. We do this by raising funds from funding partners around the world and then sourcing and awarding grants to program partners (our grantees) and providing them additional support beyond grant funds, including organizational strengthening and support for learning, measurement, and evaluation. We look to ensure that the organizations leading the initiatives we are supporting are rooted in the Global South, proximate to the work.

To facilitate our global grantmaking, we are incorporated as a nonprofit organization in the U.S. and are a registered 501(c)(3) public charity. We have staff in 8 countries – Brazil, India, Kenya, Mexico, the Netherlands, Switzerland, the U.K., and the U.S. – to enable us to be proximate to our current and prospective program partners and funding partners.

For our global partners and other interested individuals who may not be familiar with U.S. public charity reporting requirements, we offer the following notes to help provide context to the Form 990:

- This is a prescribed format that is used for all public charities in the U.S. that are required to file annually, including grantmaking organizations such as Co-Impact as well as direct service organizations, advocacy organizations, and others.
- The grants we have awarded are shown in the 990 in two schedules, per the requirements of the form, as grants to U.S. entities or grants to organizations outside the U.S. While the work we fund is supporting efforts to benefit people and communities in the Global South or globally, some of our grants are to U.S. entities that are partnering with Global South-based lead organizations or that were set up to enable them to raise funds in the U.S.

We encourage all readers of the 990, which doesn't paint a fully comprehensive picture of our organization, to review our website for further context on our work, including how we source and award grants and support our program partners.

Regards,



Pam Foster
Chief Operating Officer

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2023 calendar year, or tax year beginning and ending

B Check if applicable: X Address change; C Name of organization: CO-IMPACT PHILANTHROPIC FUNDS, INC.; D Employer identification number: 88-2408684; E Telephone number: 919-792-8940; F Name and address of principal officer: VICKY HAWK; G Gross receipts \$: 360,064,037; H(a) Is this a group return for subordinates? Yes No; H(b) Are all subordinates included? Yes No; I Tax-exempt status: X 501(c)(3); J Website: WWW.CO-IMPACT.ORG; K Form of organization: X Corporation; L Year of formation: 2022; M State of legal domicile: DE

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Mission statement; 2-7 Governance; 8-12 Revenue; 13-19 Expenses; 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature of officer: VICKY HAWK, CHIEF FINANCIAL OFFICER/TREASURER; Preparer: SCOTT THOMPSETT, GRANT THORNTON ADVISORS LLC; Date: 11/4/2024; PTIN: P00741490

May the IRS discuss this return with the preparer shown above? See instructions X Yes No

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print	Name of exempt organization, employer, or other filer, see instructions. CO-IMPACT PHILANTHROPIC FUNDS, INC.	Taxpayer identification number (TIN) 88-2408684
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. C/O TCLF 5 COMMERCE RD UNIT 3051	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEWTOWN, CT 06470	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of VICKY HAWK
C/O TCLF 5 COMMERCE RD UNIT 3051 - NEWTOWN, CT 06470

Telephone No. 919-792-8940 Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until NOVEMBER 15, 20 24, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 calendar year 20 23 or
 tax year beginning _____, 20 _____, and ending _____, 20 _____

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 47,269,558. including grants of \$ 43,210,017.) (Revenue \$ 0.) OUR FOUNDATIONAL FUND, WHICH POOLS FUNDING FROM A GLOBALLY DIVERSE GROUP OF FUNDING PARTNERS, IS FOCUSED ON SUPPORTING ORGANIZATIONS TO ACHIEVE PEOPLE-LEVEL AND SYSTEMS-LEVEL OUTCOMES IN THE SECTORS OF HEALTH, EDUCATION, AND ECONOMIC OPPORTUNITY. THROUGH THIS FUND, WE AWARD LONG-TERM, FLEXIBLE GRANTS TO ORGANIZATIONS ACROSS AFRICA, ASIA, AND LATIN AMERICA THAT ARE WORKING WITH POWERFUL COALITIONS, OFTEN INCLUDING LOCAL AND NATIONAL GOVERNMENT ACTORS, TO EFFECT LARGE-SCALE CHANGE; WE AWARDED EIGHT GRANTS IN 2023 AND ARE SUPPORTING OVER 20 INITIATIVES OVERALL. IN ADDITION TO PROVIDING GRANT FUNDING, CO-IMPACT ALSO PROVIDES NON-GRANT SUPPORT TO THE ORGANIZATIONS WE ARE FUNDING, INCLUDING SUPPORTING ORGANIZATIONAL STRENGTHENING EFFORTS.

4b (Code:) (Expenses \$ 21,314,383. including grants of \$ 20,950,604.) (Revenue \$ 0.) OUR GENDER FUND, WHICH POOLS FUNDING FROM A GLOBALLY DIVERSE GROUP OF FUNDING PARTNERS, IS FOCUSED ON TRANSFORMATIVE SYSTEMS CHANGE, ACHIEVING PEOPLE-LEVEL AND SYSTEMS-LEVEL OUTCOMES, WITH AN EMPHASIS ON ELEVATING WOMEN'S POWER, AGENCY, AND LEADERSHIP AT ALL LEVELS. THROUGH THIS FUND, WE AWARD FLEXIBLE GRANTS TO ORGANIZATIONS ACROSS AFRICA, ASIA, AND LATIN AMERICA; WE AWARDED 40 GRANTS IN 2023 AND ARE SUPPORTING OVER 85 INITIATIVES OVERALL. OUR GRANT RECIPIENTS ARE WORKING WITH POWERFUL COALITIONS TO EFFECT CHANGE IN SUCH AREAS AS EARLY CHILDHOOD DEVELOPMENT, SOCIAL-EMOTIONAL LEARNING, CARE ECONOMY, MATERNAL HEALTH, SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS, LAND RIGHTS AND NATURAL RESOURCE MANAGEMENT, AND WOMEN'S LEADERSHIP. IN ADDITION TO PROVIDING GRANT FUNDING, (SEE SCHEDULE O)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 68,583,941.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, tax-exempt bonds, and business transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body... 1b Enter the number of voting members included on line 1a... 2 Did any officer, director, trustee, or key employee have a family relationship... 3 Did the organization delegate control over management duties... 4 Did the organization make any significant changes to its governing documents... 5 Did the organization become aware during the year of a significant diversion of the organization's assets... 6 Did the organization have members or stockholders... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed DE, NY
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
VICKY HAWK - 919-792-8940
1178 BROADWAY, 3RD FLOOR #144, NEW YORK, NY 10001

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) OLIVIA LELAND - FOUNDER & CEO & BOARD MEMBER (NON-VOTING)	40.00 0.00	X		X				499,658.	0.	47,546.
(2) PAMELA FOSTER CHIEF OPERATING OFFICER/SECRETARY	40.00 0.00			X				394,391.	0.	70,368.
(3) RAKESH RAJANI VP, PROGRAMS (THRU 08/2023)	40.00 0.00					X		310,747.	0.	45,814.
(4) ANNA-MARIE HARLING - MANAGING DIRECTOR, PHILANTHROPIC COLLAB.	40.00 0.00					X		257,713.	0.	42,687.
(5) VARJA LIPOVSEK DIR., LEARNING, MEAS. & EVAL.	40.00 0.00					X		215,520.	0.	70,453.
(6) YASMIN MADAN - DIRECTOR & US LEAD, PHILANTHROPIC COLLABORATION	40.00 0.00					X		200,850.	0.	40,676.
(7) ABRAHAM GRINDLE DIRECTOR, PROGRAMS	40.00 0.00					X		201,116.	0.	40,240.
(8) VICKY HAWK CHIEF FINANCIAL OFFICER/TREASURER	40.00 0.00			X				185,128.	0.	45,830.
(9) MARY WANDIA WANJIRU REGIONAL DIRECTOR, AFRICA	40.00 0.00				X			200,476.	0.	28,734.
(10) MARIA ALFONSINA PENALOZA - DIR. PROGRAMS, LATIN AMERICA & GLOBAL	40.00 0.00				X			197,991.	0.	24,294.
(11) TSITSI MASIIWIWA BOARD CHAIR	1.00 0.00	X		X				0.	0.	0.
(12) PATTY STONESIFER - BOARD MEMBER/VICE-CHAIR (AS OF 05/2023)	1.00 0.00	X						0.	0.	0.
(13) LAURA GARCIA BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(14) GARGEE GHOSH BOARD MEMBER (THRU 12/31/2023)	1.00 0.00	X						0.	0.	0.
(15) MARYANA ISKANDER BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(16) INGRID SRINATH BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(17) NICOLA FORREST AO BOARD MEMBER (AS OF 05/2023)	1.00 0.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Subtotal							2,663,590.	0.	456,642.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							2,663,590.	0.	456,642.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 29

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	X	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MA KRIZNA GOMEZ, 6 WILLEM LODEWIJKHOT, ALKMAAR NH, NETHERLANDS NH1814	ADVISORY AND FACILITATION SERVICES	418,899.
THE CAMPBELL LAW FIRM 5 COMMERCE RD UNIT 3051, NEWTOWN, CT 06470	LEGAL SERVICES	336,000.
GISLAINE NGUEMMOE NGOUNOU 52 ADDISON POND RD, GLASTONBURY, CT 06033	CONSULTING SERVICES	128,532.
JEDI AZANIA AKATSA BUKACHI 125 HIBISCUS DRIVE, NAIROBI, KENYA	CONSULTING SERVICES	116,282.
VENTUCOM LLC, 275 WEST 39TH ST, 4TH FL., NEW YORK, NY 10018	IT SERVICES	106,174.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	354,033,218.			
	g	Noncash contributions included in lines 1a-1f	1g	\$			
	h	Total. Add lines 1a-1f		354,033,218.			
Program Service Revenue	2 a	_____	Business Code				
	b	_____					
	c	_____					
	d	_____					
	e	_____					
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		6,030,819.		6,030,819.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	6a	(i) Real			
				(ii) Personal			
	b	Less: rental expenses ...	6b				
	c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities			
				(ii) Other			
	b	Less: cost or other basis and sales expenses	7b				
	c	Gain or (loss)	7c				
	d	Net gain or (loss)					
	8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a				
b	Less: direct expenses	8b					
c	Net income or (loss) from fundraising events						
9 a	Gross income from gaming activities. See Part IV, line 19	9a					
b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	10a					
b	Less: cost of goods sold	10b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	_____	Business Code				
	b	_____					
	c	_____					
	d	All other revenue					
	e	Total. Add lines 11a-11d					
12	Total revenue. See instructions		360,064,037.	0.	0.	6,030,819.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	40,982,623.	40,982,623.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	23,177,998.	23,177,998.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,136,587.	1,409,896.	1,631,655.	95,036.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,576,822.	1,004,809.	1,480,350.	91,663.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (nonemployees):				
a Management				
b Legal	359,655.		359,655.	
c Accounting	162,749.		162,749.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,008,474.	1,520,333.	484,316.	3,825.
12 Advertising and promotion				
13 Office expenses	75,898.	10,279.	65,619.	
14 Information technology	475,711.	2,300.	473,411.	
15 Royalties				
16 Occupancy				
17 Travel	650,383.	341,330.	309,053.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	93,494.		93,494.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DESIGN WORKSHOP	105,198.	105,198.		
b MEMBERSHIP DUES	26,677.	26,677.		
c _____				
d _____				
e All other expenses _____	2,498.	2,498.		
25 Total functional expenses. Add lines 1 through 24e	73,834,767.	68,583,941.	5,060,302.	190,524.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	19,753,468.	2	209,878,280.
	3 Pledges and grants receivable, net	12,000,000.	3	107,770,528.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	47,037.	9	597,341.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	2,106.
16 Total assets. Add lines 1 through 15 (must equal line 33)	31,800,505.	16	318,248,255.	
Liabilities	17 Accounts payable and accrued expenses	1,297,210.	17	358,099.
	18 Grants payable	1,460,944.	18	6,712,875.
	19 Deferred revenue		19	1,650,000.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	2,758,154.	26	8,720,974.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions		27	1,897,889.
	28 Net assets with donor restrictions	29,042,351.	28	307,629,392.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	29,042,351.	32	309,527,281.
33 Total liabilities and net assets/fund balances	31,800,505.	33	318,248,255.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	360,064,037.
2	Total expenses (must equal Part IX, column (A), line 25)	2	73,834,767.
3	Revenue less expenses. Subtract line 2 from line 1	3	286,229,270.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	29,042,351.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-5,744,340.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	309,527,281.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2023)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization CO-IMPACT PHILANTHROPIC FUNDS, INC.	Employer identification number 88-2408684
--	---

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")				75,000,000.	354,033,218.	429,033,218.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3				75,000,000.	354,033,218.	429,033,218.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						45,493,595.
6 Public support. Subtract line 5 from line 4.						383,539,623.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4				75,000,000.	354,033,218.	429,033,218.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					6,030,819.	6,030,819.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						435,064,037.

12 Gross receipts from related activities, etc. (see instructions) **12**

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) **14** %

15 Public support percentage from 2022 Schedule A, Part II, line 14 **15** %

16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2022 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

CO-IMPACT PHILANTHROPIC FUNDS, INC.

Employer identification number

88-2408684

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization CO-IMPACT PHILANTHROPIC FUNDS, INC.	Employer identification number 88-2408684
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	 <hr/> <hr/> <hr/>	\$ 206,994,128.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	 <hr/> <hr/> <hr/>	\$ 33,450,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	 <hr/> <hr/> <hr/>	\$ 32,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	 <hr/> <hr/> <hr/>	\$ 24,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	 <hr/> <hr/> <hr/>	\$ 14,500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	 <hr/> <hr/> <hr/>	\$ 9,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization CO-IMPACT PHILANTHROPIC FUNDS, INC.	Employer identification number 88-2408684
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	 <hr/> <hr/> <hr/>	\$ 9,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	 <hr/> <hr/> <hr/>	\$ 9,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	 <hr/> <hr/> <hr/>	\$ 7,372,424.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	 <hr/> <hr/> <hr/>	\$ 1,500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11	 <hr/> <hr/> <hr/>	\$ 1,100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
12	 <hr/> <hr/> <hr/>	\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization CO-IMPACT PHILANTHROPIC FUNDS, INC.	Employer identification number 88-2408684
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	<hr/> <hr/> <hr/>	\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
14	<hr/> <hr/> <hr/>	\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
15	<hr/> <hr/> <hr/>	\$ 750,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
16	<hr/> <hr/> <hr/>	\$ 666,666.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
17	<hr/> <hr/> <hr/>	\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
18	<hr/> <hr/> <hr/>	\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization CO-IMPACT PHILANTHROPIC FUNDS, INC.	Employer identification number 88-2408684
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	<hr/> <hr/> <hr/>	\$ 250,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
20	<hr/> <hr/> <hr/>	\$ 250,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
21	<hr/> <hr/> <hr/>	\$ 200,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization CO-IMPACT PHILANTHROPIC FUNDS, INC.	Employer identification number 88-2408684
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization CO-IMPACT PHILANTHROPIC FUNDS, INC.	Employer identification number 88-2408684
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization CO-IMPACT PHILANTHROPIC FUNDS, INC. Employer identification number 88-2408684

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number and acreage, modified easements, states where located, monitoring policy, staff hours, expenses, and requirements for section 170(h)(4)(B)(i) and (ii).

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include elected not to report art collections, elected to report art collections with amounts, and received/held art collections for financial gain with amounts.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations? | 3a(i) | |
| (ii) Related organizations? | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				0.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	354,816,641.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	1,897,889.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	1,897,889.
3	Subtract line 2e from line 1		3	352,918,752.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	7,145,285.	
c	Add lines 4a and 4b		4c	7,145,285.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	360,064,037.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	74,331,712.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	1,897,889.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	1,897,889.
3	Subtract line 2e from line 1		3	72,433,823.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	1,400,944.	
c	Add lines 4a and 4b		4c	1,400,944.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	73,834,767.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

CO-IMPACT FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY

IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING

ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS

GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN

ONLY BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE POSITION IS

"MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE

CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS

BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO

THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

CO-IMPACT IS EXEMPT FROM FEDERAL INCOME TAX UNDER THE CODE SECTION

Part XIII Supplemental Information (continued)

501(C)(3) AND IS CLASSIFIED AS A PUBLIC CHARITY UNDER 509(A), THOUGH IT IS
 SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT
 INCOME IS OTHERWISE EXCLUDED BY THE CODE. CO-IMPACT HAS PROCESSES
 PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS, TO
 IDENTIFY AND REPORT UNRELATED BUSINESS INCOME, TO DETERMINE ITS FILING AND
 TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS, AND TO IDENTIFY
 AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. CO-IMPACT
 HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT
 REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. IN
 ADDITION, CO-IMPACT HAS NOT RECORDED A PROVISION FOR INCOME TAXES AS IT
 HAS NO MATERIAL TAX LIABILITY FROM UNRELATED BUSINESS INCOME ACTIVITIES.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

PRESENT VALUE DISCOUNT ON FUTURE PLEDGES	7,145,285.
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PART XII, LINE 4B - OTHER ADJUSTMENTS:

RESCINDED GRANTS	1,400,944.
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**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization CO-IMPACT PHILANTHROPIC FUNDS, INC.	Employer identification number 88-2408684
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Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES,	0	8	GRANTS TO RECIPIENTS IN THE REGION, PROVISION OF NON-GRANT SUPPORT TO GRANT RECIPIENTS, FUNDRAISING.		5,838,267.
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	8	GRANTS TO RECIPIENTS IN THE REGION, PROVISION OF NON-GRANT SUPPORT TO GRANT RECIPIENTS, FUNDRAISING.		4,619,715.
SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	0	11	GRANTS TO RECIPIENTS IN THE REGION, PROVISION OF NON-GRANT SUPPORT TO GRANT RECIPIENTS, FUNDRAISING.		8,309,955.
SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	0	3	GRANTS TO RECIPIENTS IN THE REGION, PROVISION OF NON-GRANT SUPPORT TO GRANT RECIPIENTS, FUNDRAISING.		2,617,980.
NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	0	12	GRANTS TO RECIPIENTS IN THE REGION, PROVISION OF NON-GRANT SUPPORT TO GRANT RECIPIENTS, FUNDRAISING.		1,016,667.
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	0	0	GRANTS TO RECIPIENTS IN THE REGION, PROVISION OF NON-GRANT SUPPORT TO GRANT RECIPIENTS, FUNDRAISING.		775,414.
3 a Subtotal	0	42			23,177,998.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	42			23,177,998.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	SEE PART V	413,300.	WIRE	0.		
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	SEE PART V	300,000.	WIRE	0.		
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	SEE PART V	133,333.	WIRE	0.		
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	SEE PART V	300,000.	WIRE	0.		
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	SEE PART V	300,000.	WIRE	0.		
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	SEE PART V	300,000.	WIRE	0.		
		SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	SEE PART V	871,347.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	210,000.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 38

3 Enter total number of other organizations or entities 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	300,000.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	312,500.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	300,000.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	SEE PART V	90,000.	WIRE	0.		
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	SEE PART V	1,671,600.	WIRE	0.		
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	SEE PART V	100,000.	WIRE	0.		
		SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	SEE PART V	4,066,667.	WIRE	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	SEE PART V	300,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	SEE PART V	300,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	300,000.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	387,455.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	300,000.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	300,000.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	150,000.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	300,000.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	650,000.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	300,000.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	300,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	300,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	SEE PART V	175,414.	WIRE	0.		
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	SEE PART V	150,000.	WIRE	0.		
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	SEE PART V	266,667.	WIRE	0.		
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	SEE PART V	300,000.	WIRE	0.		
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	SEE PART V	300,000.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	300,000.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	300,000.	WIRE	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	SEE PART V	3,300,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	SEE PART V	304,000.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	SEE PART V	2,800,000.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	SEE PART V	225,715.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	SEE PART V	300,000.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA,	SEE PART V	900,000.	WIRE	0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

PROCEDURES FOR MONITORING THE USE OF GRANTS AND OTHER ASSISTANCE OUTSIDE

THE UNITED STATES:

CO-IMPACT WORKS IN COLLABORATION WITH OUR PROGRAM PARTNERS (GRANTEES) IN

OUR FOCUS REGIONS OF AFRICA, ASIA, AND LATIN AMERICA AND ELSEWHERE IN THE

WORLD TO SUPPORT THEIR MISSION AND VISION. CO-IMPACT'S MONITORING OF THE

USE OF GRANTS AND OTHER ASSISTANCE BEGINS DURING THE DUE DILIGENCE PHASE,

WHERE WE CONDUCT A RIGOROUS REVIEW OF THE PROPOSED ACTIVITIES TO ENSURE

THEY ARE CONSISTENT WITH CO-IMPACT'S MISSION ALONG WITH THE PROSPECTIVE

PROGRAM PARTNER'S PROGRAMMATIC AND OPERATIONAL CAPABILITIES. WE ALSO

CONDUCT A FULL LEGAL REVIEW TO ENSURE COMPLIANCE WITH APPLICABLE LAW.

WHEN A DECISION IS MADE TO PROVIDE FUNDING, EACH PROGRAM PARTNER IS

PAIRED WITH AN EXPERIENCED TEAM THAT SUPPORTS PARTNERS TO STRENGTHEN KEY

CAPABILITIES AND SERVES AS RESPONSIVE THOUGHT PARTNERS THROUGHOUT THE

GRANT TERM.

THIS IS ALL DOCUMENTED THOROUGHLY IN AN INTERNAL PRE-GRANT INQUIRY AND IN

A SIGNED GRANT AGREEMENT. WE MONITOR PROGRAM PARTNER PERFORMANCE AND

COMPLIANCE THROUGH MUTUALLY AGREED-UPON MILESTONES, FINANCIAL REPORTS,

AND PROGRESS REPORTS THROUGHOUT THE GRANT TERM.

PART II, LINE 1, COLUMN D:

THE PURPOSES OF ALL GRANTS ARE LISTED OUT BELOW:

1) TO SUPPORT ITS EFFORTS TO CHANGE THE LEGAL EDUCATION SYSTEM TO

INCREASE AWARENESS OF, PREVENT, AND RESPOND TO GENDER-BASED

DISCRIMINATION. FOCUS REGION: LATIN AMERICA

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

2) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO IMPROVE THE EDUCATION

SYSTEM'S ABILITY TO ADVANCE RACIAL EQUITY AND STRENGTHEN THE WORK OF

EDUCATION PROFESSIONALS. FOCUS REGION: LATIN AMERICA

3) IN SUPPORT OF FUNDO AGBARA, A FUND FOR BLACK WOMEN WORKING TO

STRENGTHEN ORGANIZATIONS LED BY BLACK WOMEN. FOCUS REGION: LATIN

AMERICA

4) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO PROMOTE WOMEN'S

LEADERSHIP AND REPRESENTATION IN THE JUSTICE SYSTEM. FOCUS REGION:

LATIN AMERICA

5) IN SUPPORT OF THE RESEARCH CENTER ON MACROECONOMICS OF INEQUALITIES'

EFFORTS TO STUDY THE CARE ECONOMY. FOCUS REGION: LATIN AMERICA

6) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO EXPAND PAID DOMESTIC

WORKERS' RIGHTS TO REDUCE POVERTY BY IMPROVING THEIR ECONOMIC

OPPORTUNITIES. FOCUS REGION: LATIN AMERICA

7) IN SUPPORT OF ITS EFFORTS TO PROMOTE THE INTEGRATION OF GRADUATION

PROGRAMMING INTO PUBLIC SYSTEMS. FOCUS REGION: LATIN AMERICA

8) IN SUPPORT OF ITS EFFORTS TO STRENGTHEN AFRICAN FEMINIST MOVEMENTS

THROUGH ESTABLISHING A CHARTER OF FEMINIST PRINCIPLES FOR AFRICAN

FEMINISTS.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

9) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO INCREASE THE BUDGET

ALLOCATION FOR THE FISHERIES POST-HARVEST MANAGEMENT SYSTEM FOR

FISHERWOMEN. FOCUS REGION: AFRICA

10) IN SUPPORT OF ITS EFFORTS TO INCREASE GENDER INCLUSION AND

DIVERSITY IN CORE GOVERNMENT MINISTRIES. FOCUS REGION: AFRICA

11) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO INCREASE ACCESS TO

QUALITY EDUCATION FOR 1.6 MILLION GIRLS. FOCUS REGION: AFRICA

12) IN SUPPORT OF THE REYKJAVIK FORUM, A PLATFORM FOR ADVOCACY WORK ON

WOMEN IN LEADERSHIP.

13) IN SUPPORT OF ITS EFFORTS WORKING WITH THE GOVERNMENT TO TRANSFORM

EDUCATION SYSTEMS TO EQUIP AT LEAST 1 MILLION YOUNG PEOPLE, INCLUDING

500,000 GIRLS AND YOUNG WOMEN, WITH FUNDAMENTAL EMPLOYABILITY SKILLS.

FOCUS REGION: AFRICA

14) IN SUPPORT OF ITS EFFORTS TO IMPROVE SOCIAL, ECOLOGICAL AND

ECONOMIC OUTCOMES FOR WOMEN, SCHEDULED CASTES, AND TRIBAL PEOPLE. FOCUS

REGION: AFRICA

15) IN SUPPORT OF ITS EFFORTS TO IMPROVE SMALL HOLDER FARMERS' INCOMES

AND FOOD SECURITY AS WELL AS HUMAN-ANIMAL-SOIL HEALTH AND ENVIRONMENTAL

SUSTAINABILITY. FOCUS REGION: AFRICA

16) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO SUPPORT DISTRICTS TO

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REDUCE POVERTY BY IMPLEMENTING A NEW BIOECONOMIC APPROACH USING

NATURE-BASED SOLUTIONS AND GENERATING VALUE-ADDED PRODUCTS THROUGH

MICRO-PROCESSING FACILITIES. FOCUS REGION: ASIA

17) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO PROMOTE WOMEN'S

PARTICIPATION, VOICE, AND LEADERSHIP IN NATURAL RESOURCE GOVERNANCE AT

ALL LEVELS, WORKING CLOSELY WITH INDIGENOUS COMMUNITIES AND WITH LARGER

CLIMATE ACTION CAMPAIGNS. FOCUS REGION: ASIA

18) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO IMPROVE BOTH ACCESS

TO AND QUALITY OF PRIMARY HEALTH CARE PROVISION BY EMPOWERING 800+

COMMUNITY HEALTH WORKERS. FOCUS REGION: ASIA

19) IN SUPPORT OF ITS EFFORTS TO SCALE THE TEACHING AT THE RIGHT LEVEL

APPROACH TO IMPROVING LITERACY AND NUMERACY OUTCOMES FOR STUDENTS IN

SIX COUNTRIES ACROSS AFRICA.

20) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO IMPROVE PRIMARY

SCHOOL SYSTEM DELIVERY OF LIFE-SKILLS FOR OVER 4.65 MILLION ADOLESCENT

GIRLS, HELPING REDUCE TEEN PREGNANCIES, SEXUAL AND GENDER BASED

VIOLENCE, AND HIGH RATES OF HIV INFECTIONS. FOCUS REGION: AFRICA

21) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO INCREASE ACCESS TO

HEALTH CARE FOR 8.95 MILLION PEOPLE THROUGH IMPROVEMENTS IN THE PUBLIC

FINANCE MANAGEMENT SYSTEMS IN THE HEALTH SECTOR. FOCUS REGION: AFRICA

22) IN SUPPORT OF ITS EFFORTS TO PROVIDE ACTIONABLE RESEARCH TOWARDS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

STRENGTHENING OPERATIONS AND SERVICES OF WOMEN-OWNED CHILDCARE

ENTERPRISES AND EXPANDING ACCESS TO AFFORDABLE CHILDCARE AMONG WOMEN

AND HOUSEHOLDS. FOCUS REGION: AFRICA

23) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO ADVANCE EQUITABLE

ACCESS TO QUALITY SEXUAL, REPRODUCTIVE AND MATERNAL HEALTH SERVICES FOR

0.7 MILLION ADOLESCENT GIRLS AND YOUNG WOMEN. FOCUS REGION: AFRICA

24) IN SUPPORT OF ITS EFFORTS TO SHIFT PERSONAL BELIEFS AND PERCEPTIONS

OF SOCIAL NORMS SURROUNDING GENDER. FOCUS REGION: AFRICA

25) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO IMPROVE ACCESS TO

QUALITY EARLY CHILDHOOD DEVELOPMENT, HEALTH REHABILITATION, BUDGETS AND

INCLUSION IN UNIVERSAL HEALTH CARE FOR CHILDREN WITH DISABILITIES AND

THEIR CAREGIVERS. FOCUS REGION: AFRICA

26) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TOWARDS ECONOMIC

EMPOWERMENT OF 1.5 MILLION WOMEN INFORMAL TRADERS BY ADDRESSING THE

EXCLUSIONARY AND NON-RESPONSIVE INFORMAL TRADE SYSTEM. FOCUS REGION:

AFRICA

27) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO IMPROVE LEARNING

OUTCOMES OF CHILDREN THROUGH ASSESSMENT AND CURRICULUM IMPLEMENTATION

FOR LIFESKILLS AND VALUES WITHIN EDUCATION SYSTEMS IN EAST AFRICA.

28) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO ADDRESS THE LACK OF

SYSTEMATIC EVIDENCE ON WHAT DRIVES THE EFFECTIVENESS OF THE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

RECOMMENDATIONS MADE BY THE COMMITTEE ON THE ELIMINATION OF

DISCRIMINATION AGAINST WOMEN.

29) IN SUPPORT OF ITS EFFORTS TO RESEARCH DISCRIMINATION IN THE

JUDICIAL SYSTEM. FOCUS REGION: LATIN AMERICA

30) IN SUPPORT OF ITS EFFORTS TO REDUCE POVERTY BY PROMOTING ECONOMIC

AUTONOMY AND THE CARE ECONOMY. FOCUS REGION: LATIN AMERICA

31) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO LINK THE EDUCATION

SYSTEM WITH SYSTEMS OF CARE. FOCUS REGION: LATIN AMERICA

32) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO INCREASE ECONOMIC

OPPORTUNITIES OF UNPAID CAREGIVERS. FOCUS REGION: LATIN AMERICA

33) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO STRENGTHEN THE

DELIVERY OF HIGH-QUALITY PATIENT-CENTERED PUBLIC MATERNITY CARE FOR 4

MILLION VULNERABLE WOMEN. FOCUS REGION: AFRICA

34) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO INCREASE

REPRESENTATION OF WOMEN IN SENIOR LEADERSHIP AND EXECUTIVE POSITIONS

WITHIN THE FINANCIAL SECTOR. FOCUS REGION: AFRICA

35) IN SUPPORT OF ITS EFFORTS TO BUILD PATHWAY MANAGEMENT NETWORKS TO

SHIFT 3 MILLION YOUNG PEOPLE FROM LEARNING TO EARNING. FOCUS REGION:

AFRICA

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

36) IN SUPPORT OF ITS RESEARCH EFFORTS TO DIVERSIFY THE FIELD OF

ECONOMICS IN THE GLOBAL SOUTH.

37) IN SUPPORT OF ITS EFFORTS TO INCREASE ACCESS TO PRIMARY HEALTHCARE

SERVICES FOR OVER 1.2 MILLION PEOPLE RURAL AND RMOTE COMMUNITIES. FOCUS

REGION: AFRICA

38) IN SUPPORT OF ITS EFFORTS TO DEVELOP WOMEN'S LEADERSHIP IN

INTERNATIONAL LAW BY BUILDING EXPERTISE AND FACILITATING CONSTRUCTIVE

DIALOGUE AROUND CRITICAL ISSUES OF INTERNATIONAL JUSTICE AND

ACCOUNTABILITY.

39) TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS TO INCREASE AWARENESS

AND DRIVE DEMAND AND ACCESS FOR SEXUAL REPRODUCTIVE HEALTH SERVICES FOR

2.5 MILLION ADOLESCENTS AND YOUNG WOMEN. FOCUS REGION: AFRICA

40) IN SUPPORT OF ITS EFFORTS TO INCREASE THE PROPORTION OF WOMEN

ECONOMISTS IN LEADERSHIP POSITIONS IN THE GLOBAL SOUTH.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization **CO-IMPACT PHILANTHROPIC FUNDS, INC.** Employer identification number **88-2408684**

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AMERICAN ECONOMIC ASSOCIATION 2014 BROADWAY, STE 305 NASHVILLE, TN 37203	36-2166945	501(C)(3)	290,000.	0.			SEE PART IV
CENTER FOR JUSTICE AND INTERNATIONAL LAW - 2001 S STREET NORTHWEST SUITE 320 - WASHINGTON, DC 20009	52-1730890	501(C)(3)	570,993.	0.			SEE PART IV
CLOONEY FOUNDATION FOR JUSTICE 4768 BROADWAY #947 NEW YORK, NY 10034	81-3006634	501(C)(3)	636,000.	0.			SEE PART IV
CORSTONE/WORLDBEING 8 EAST BALTIMORE STREET, SUITE 300 BALTIMORE, MD 21202	94-2393629	501(C)(3)	300,000.	0.			SEE PART IV
FUND FOR THE CITY OF NEW YORK, INC. - 121 AVENUE OF THE AMERICAS, 6TH FLOOR - NEW YORK, NY 10013	13-2612524	501(C)(3)	150,000.	0.			SEE PART IV
IDINSIGHT PO BOX 689 SAN FRANCISCO, CA 94104	27-4933181	501(C)(3)	1,813,000.	0.			SEE PART IV

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 27.
- 3 Enter total number of other organizations listed in the line 1 table 0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INITIATIVE FOR MEDICINES ACCESS & KNOWLEDGE - 16192 COASTAL HIGHWAY - LEWES, DE 19958	20-8559302	501(C)(3)	250,000.	0.			SEE PART IV
INSTITUTE FOR AFRICAN WOMEN IN LAW 16192 COASTAL HIGHWAY LEWES, DE 19958	81-1200789	501(C)(3)	315,000.	0.			SEE PART IV
INTERNATIONAL ASSOCIATION FOR FEMINIST ECONOMICS, INC. - 101 CRESCENT PLACE - ITHACA, NY 14850	23-2693366	501(C)(3)	185,000.	0.			SEE PART IV
INTERNATIONAL ASSOCIATION OF WOMEN JUDGES - 2000 M STREET NORTHWEST, SUITE 750 C - WASHINGTON, DC 20036	30-0116135	501(C)(3)	515,000.	0.			SEE PART IV
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT - 1818 H STREET NORTHWEST - WASHINGTON, DC 20433	98-0002549	501(C)(3)	2,000,000.	0.			SEE PART IV
INTERNATIONAL BUSINESS PARTNERSHIP 750 FIRST STREET NORTHEAST, STE 700 WASHINGTON, DC 20002	46-3995547	501(C)(3)	866,350.	0.			SEE PART IV
INTERNATIONAL INITIATIVE FOR IMPACT EVALUATION - 1111 19TH STREET NORTHWEST - WASHINGTON, DC 20036	26-2681792	501(C)(3)	85,556.	0.			SEE PART IV
PEOPLE'S COURAGE INTERNATIONAL 3206 10TH STREET NORTHEAST WASHINGTON, DC 20017	85-1604311	501(C)(3)	2,700,000.	0.			SEE PART IV
LAST MILE HEALTH P.O. BOX 130122 BOSTON, MA 02113	26-1401736	501(C)(3)	1,800,000.	0.			SEE PART IV

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASPIRE INDIA INC. PO BOX 1501 WALL STREET STATION NEW YORK, NY 10268	90-0150814	501(C)(3)	230,867.	0.			SEE PART IV
MASSACHUSETTS INSTITUTE OF TECHNOLOGY - 77 MASSACHUSETTS AVENUE - CAMBRIDGE, MA 02139	04-2103594	501(C)(3)	6,923,291.	0.			SEE PART IV
NEW VENTURE FUND 1828 L STREET NW, SUITE 300A WASHINGTON, DC 20036	20-5806345	501(C)(3)	9,211,164.	0.			SEE PART IV
ONE ACRE FUND 81 PROSPECT STREET BROOKLYN, NY 11201	20-3668110	501(C)(3)	7,000,000.	0.			SEE PART IV
OPEN GOVERNMENT PARTNERSHIP SECRETARIAT - 555 WEST 5TH STREET - LOS ANGELES, CA 90013	81-1867464	501(C)(3)	1,000,000.	0.			SEE PART IV
PARTNERSHIP FOR ECONOMIC POLICY PO BOX 30772-00100 DUDUVILLE CAM NAIROBI, KENYA	80-0948823	501(C)(3)	183,680.	0.			SEE PART IV
PRATHAM USA 9703 RICHMOND AVENUE, SUITE 102 HOUSTON, TX 77042	76-0620808	501(C)(3)	250,000.	0.			SEE PART IV
THE ASTRAEA LESBIAN FOUNDATION FOR JUSTICE - 116 EAST 16TH STREET, 7TH FL - NEW YORK, NY 10003	13-2992977	501(C)(3)	500,000.	0.			SEE PART IV
THE GLOBAL FUND FOR WOMEN, INC. 800 MARKET STREET, 7TH FLOOR SAN FRANCISCO, CA 94102	77-0155782	501(C)(3)	1,000,000.	0.			SEE PART IV

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF CALIFORNIA SAN DIEGO 9500 GILMAN DRIVE LA JOLLA, CA 92093	95-6006144	501(C)(3)	600,000.	0.			SEE PART IV
UNIVERSITY OF NEW MEXICO 1 UNIVERSITY NEW MEXICO, MSC01 1300 ALBUQUEQUE, NM 87131	85-6000642	115	1,406,722.	0.			SEE PART IV
WOMEN DELIVER INC. 588 BROADWAY, STE 210 NEW YORK, NY 10012	26-4462256	501(C)(3)	200,000.	0.			SEE PART IV

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN THE UNITED STATES:

CONSISTENT WITH OUR MISSION TO ADVANCE JUST AND INCLUSIVE SYSTEMS IN THE

GLOBAL SOUTH, CO-IMPACT WORKS IN COLLABORATION WITH OUR PROGRAM PARTNERS

(GRANTEES) TO SUPPORT THEIR MISSION AND VISION. CO-IMPACT'S MONITORING OF

THE USE OF GRANTS AND OTHER ASSISTANCE BEGINS DURING THE DUE DILIGENCE

PHASE, WHERE WE CONDUCT A RIGOROUS REVIEW OF THE PROPOSED ACTIVITIES TO

ENSURE THEY ARE CONSISTENT WITH CO-IMPACT'S MISSION ALONG WITH THE

PROSPECTIVE PROGRAM PARTNER'S PROGRAMMATIC AND OPERATIONAL CAPABILITIES. WE

Part IV Supplemental Information

ALSO CONDUCT A FULL LEGAL REVIEW TO ENSURE COMPLIANCE WITH APPLICABLE LAW.

WHEN A DECISION IS MADE TO PROVIDE FUNDING, EACH PROGRAM PARTNER IS PAIRED

WITH AN EXPERIENCED TEAM THAT SUPPORTS PARTNERS TO STRENGTHEN KEY

CAPABILITIES AND SERVES AS RESPONSIVE THOUGHT PARTNERS THROUGHOUT THE GRANT

TERM.

THIS IS ALL DOCUMENTED THOROUGHLY IN AN INTERNAL PRE-GRANT INQUIRY AND IN A

SIGNED GRANT AGREEMENT. WE MONITOR PROGRAM PARTNER PERFORMANCE AND

COMPLIANCE THROUGH MUTUALLY AGREED-UPON MILESTONES, FINANCIAL REPORTS, AND

PROGRESS REPORTS THROUGHOUT THE GRANT TERM.

PART II, LINE 1, COLUMN H:

THE PURPOSE OF ALL GRANTS ARE LISTED OUT BELOW:

1) AMERICAN ECONOMIC ASSOCIATION: IN SUPPORT OF ITS EFFORTS TO IMPROVE

THE PROFESSIONAL CLIMATE IN THE ECONOMICS DISCIPLINE AND CULTIVATE THE

NEXT GENERATION OF WOMEN LEADERS.

2) CENTER FOR JUSTICE AND INTERNATIONAL LAW: IN SUPPORT OF ITS EFFORTS

TO ADVOCATE FOR BROADER REPRESENTATION OF WOMEN GENERALLY IN LEGAL AND

GOVERNMENT ROLES IN AFRICA, THE CARIBBEAN, AND LATIN AMERICA.

3) CLOONEY FOUNDATION FOR JUSTICE: IN SUPPORT OF ITS EFFORTS TO REFORM

DISCRIMINATORY POLICIES AND INCREASE ACCOUNTABILITY FOR GENDER-BASED

ABUSE AND TO RAISE AWARENESS OF THE IMPORTANCE OF WOMEN IN LEADERSHIP

IN THE LAW. FOCUS REGION: AFRICA

4) CORSTONE/WORLDBEING: TO DEVELOP A STRATEGIC PLAN FOR ITS EFFORTS,

Part IV Supplemental Information

ALONGSIDE THE STATE GOVERNMENT, TO SCALE UP THE YOUTH FIRST PROGRAM, AN

IN-SCHOOL PROGRAM TO IMPROVE THE EMOTIONAL, SOCIAL, AND PHYSICAL

WELL-BEING OF ADOLESCENTS. FOCUS REGION: ASIA

5) FUND FOR THE CITY OF NEW YORK, INC.: IN SUPPORT OF THE PROMISE OF

COMMONS INITIATIVE TO HELP BUILD CLIMATE-RESILIENT LIVELIHOODS. FOCUS

REGION: ASIA

6) IDINSIGHT: IN SUPPORT OF ITS DATA ON DEMAND INITIATIVE, TO EXPAND

TECHNICAL CAPACITIES TO GENERATE ESSENTIAL INFORMATION AND

INSTITUTIONALIZE DATA USE FOR SOCIAL IMPACT BY GOVERNMENTS AND CIVIL

SOCIETY ORGANIZATIONS. FOCUS REGIONS: AFRICA AND ASIA

7) INITIATIVE FOR MEDICINES ACCESS & KNOWLEDGE: TO DEVELOP A STRATEGIC

PLAN FOR ITS EFFORTS TO DEMOCRATIZE THE U.S. PATENT SYSTEM GIVEN

IMPACTS ON GLOBAL HEALTH OUTCOMES DUE TO LACK OF ACCESS TO AFFORDABLE

MEDICINES.

8) INSTITUTE FOR AFRICAN WOMEN IN LAW: IN SUPPORT OF ITS EFFORTS TO

STRENGTHEN THE CAPACITY OF WOMEN IN THE LAW TO LEAD ACROSS DIFFERENT

SECTORS AND DEVELOP A PIPELINE FOR LAW STUDENTS. FOCUS REGION: AFRICA

9) INTERNATIONAL ASSOCIATION FOR FEMINIST ECONOMICS, INC.: IN SUPPORT

OF ITS EFFORTS TO PROMOTE FEMINIST ECONOMICS AND INFUSE A FEMINIST

APPROACH TO ECONOMIC ACADEMICS TO TRANSFORM THE DISCIPLINE GLOBALLY.

10) INTERNATIONAL ASSOCIATION OF WOMEN JUDGES: IN SUPPORT OF ITS

EFFORTS TO ADVANCE HUMAN RIGHTS AND EQUAL JUSTICE FOR WOMEN AND GIRLS

Part IV Supplemental Information

BY EMPOWERING WOMEN IN THE LEGAL SYSTEM TO OVERCOME GENDER BIAS IN THE LAWS AND THEIR APPLICATION. FOCUS REGIONS: AFRICA, ASIA, LATIN AMERICA

11) INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT: IN SUPPORT OF THE PARTNERSHIP FOR ECONOMIC INCLUSION, A GLOBAL NETWORK THAT SEEKS TO INCREASE THE INCOME AND ASSETS OF THE EXTREMELY POOR AND VULNERABLE PEOPLE.

12) INTERNATIONAL BUSINESS PARTNERSHIP: IN SUPPORT OF ITS EFFORTS TO CONTRIBUTE TO IMPROVED SERVICE DELIVERY AND FISCAL GOVERNANCE FOR MARGINALIZED COMMUNITIES IN 8 COUNTRIES IN THE GLOBAL SOUTH.

13) INTERNATIONAL INITIATIVE FOR IMPACT EVALUATION: IN SUPPORT OF ITS EFFORTS TO UPGRADE THE SEXUAL AND REPRODUCTIVE HEALTH EVIDENCE GAP MAP, A GLOBALLY-RECOGNIZED EVIDENCE COMPILATION EFFORT ON A TOPIC OF SEXUAL AND REPRODUCTIVE HEALTH EVIDENCE AND ANALYSIS CRITERIA OF THE EVIDENCE GAP MAPS.

14) PEOPLE'S COURAGE INTERNATIONAL: IN SUPPORT OF ITS EFFORTS TO IMPROVE ECONOMIC OUTCOMES AND RESILIENCE FOR 10 MILLION MIGRANT WORKERS, ESPECIALLY THOSE MOST MARGINALIZED AND VULNERABLE SUB-POPULATIONS OF DISADVANTAGED CASTES AND LOW-INCOME WOMEN. FOCUS REGION: ASIA

15) LAST MILE HEALTH: IN SUPPORT OF ITS EFFORTS TO INCREASE ACCESS TO PRIMARY HEALTHCARE SERVICES FOR OVER 1.2 MILLION PEOPLE RURAL AND REMOTE COMMUNITIES. FOCUS REGION: AFRICA

Part IV Supplemental Information

16) ASPIRE INDIA INC.: IN SUPPORT OF ITS EFFORTS WORKING WITH THE GOVERNMENT TO TRANSFORM EDUCATION SYSTEMS TO EQUIP AT LEAST 1 MILLION YOUNG PEOPLE, INCLUDING 500,000 GIRLS AND YOUNG WOMEN, WITH FUNDAMENTAL EMPLOYABILITY SKILLS. FOCUS REGION: ASIA

17) MASSACHUSETTS INSTITUTE OF TECHNOLOGY: IN SUPPORT OF TEACHING AT THE RIGHT LEVEL'S APPROACH TO SUPPORTING TEACHERS AT NATIONAL AND STATE EDUCATION SYSTEMS IN AFRICA TO ENSURE THAT EVERY CHILD ACQUIRES BASIC SKILLS IN LITERACY AND NUMERACY.

18) NEW VENTURE FUND: IN SUPPORT OF EFFORTS IN WHICH CIVIL SOCIETY ORGANIZATIONS WORK WITH THE GOVERNMENT TO IMPROVE OUTCOMES IN HEALTH, EDUCATION, AND ECONOMIC OPPORTUNITY SYSTEMS. FOCUS REGION: ASIA

19) ONE ACRE FUND: IN SUPPORT OF ITS EFFORTS IN REDUCING EXTREME POVERTY, PROTECTING THE ENVIRONMENT, AND SHAPING A MORE GENDER EQUITABLE FUTURE IN RURAL AFRICA THROUGH ENABLING SMALL HOLDER FARMERS TO INCREASE THEIR LONG-TERM INCOMES WHILE BUILDING RESILIENCE.

20) OPEN GOVERNMENT PARTNERSHIP SECRETARIAT: IN SUPPORT OF THE JUST SYSTEMS INITIATIVE, TO TEST THE POTENTIAL OF A NEW ENTITY TO IDENTIFY, STRENGTHEN, AND CONNECT GLOBAL SOUTH COACHING CAPACITY FOR CIVIL SOCIETY ORGANIZATIONS PURSUING SYSTEMS CHANGE INITIATIVES IN THEIR LOCAL CONTEXTS.

21) PARTNERSHIP FOR ECONOMIC POLICY: IN SUPPORT OF ITS RESEARCH EFFORTS TO ANALYZE GENDER SENSITIVE POLICIES IN THE LABOR MARKERS OF SIX COUNTRIES IN THE GLOBAL SOUTH.

Part IV Supplemental Information

22) PRATHAM USA: IN SUPPORT OF ITS EFFORTS TO SCALE THE TEACHING AT THE RIGHT LEVEL APPROACH, WHICH IS REORIENTING NATIONAL AND STATE EDUCATION SYSTEMS TO HELP EVERY CHILD ACQUIRE BASIC SKILLS IN LITERACY AND NUMERACY, IN SIX COUNTRIES ACROSS AFRICA.

23) THE ASTRAEA LESBIAN FOUNDATION FOR JUSTICE: IN SUPPORT OF ITS EFFORTS TO INCREASE FINANCIAL AND TECHNICAL RESOURCES AVAILABLE TO FEMINIST LGBTQI+ ORGANIZATIONS IN AFRICA, ASIA, AND LATIN AMERICA.

24) THE GLOBAL FUND FOR WOMEN, INC.: IN SUPPORT OF THE BLACK FEMINIST FUND'S EFFORTS TO SIGNIFICANTLY INCREASE THE FUNDING AVAILABLE FOR BLACK FEMINIST MOVEMENTS GLOBALLY.

25) UNIVERSITY OF CALIFORNIA SAN DIEGO: IN SUPPORT OF ITS EFFORTS TO SUPPORT STATE GOVERNMENTS IN DELIVERING IMPROVED DEVELOPMENT OUTCOMES AT SCALE. FOCUS REGION: ASIA

26) UNIVERSITY OF NEW MEXICO: IN SUPPORT OF ITS EFFORTS TO INCREASE ACCESS TO QUALITY HEALTHCARE FOR MILLIONS OF PATIENTS AND GLOBALLY THROUGH IMPROVING CAPACITIES OF LOCALLY BASED HEALTH WORKERS TO DIAGNOSE AND TREAT COMPLEX MEDICAL CONDITIONS. FOCUS REGION: ASIA

27) WOMEN DELIVER INC.: IN SUPPORT OF THE WOMEN DELIVER 2023 CONFERENCE.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization CO-IMPACT PHILANTHROPIC FUNDS, INC.	Employer identification number 88-2408684
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Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) OLIVIA LELAND - FOUNDER & CEO & BOARD MEMBER (NON-VOTING)	(i)	499,658.	0.	0.	27,183.	20,363.	547,204.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) PAMELA FOSTER CHIEF OPERATING OFFICER/SECRETARY	(i)	390,894.	3,497.	0.	24,887.	45,481.	464,759.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) RAKESH RAJANI VP, PROGRAMS (THRU 08/2023)	(i)	307,251.	3,496.	0.	16,855.	28,959.	356,561.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ANNA-MARIE HARLING - MANAGING DIRECTOR, PHILANTHROPIC COLLAB.	(i)	257,713.	0.	0.	18,165.	24,522.	300,400.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) VARJA LIPOVSEK DIR., LEARNING, MEAS. & EVAL.	(i)	215,520.	0.	0.	21,656.	48,797.	285,973.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) YASMIN MADAN - DIRECTOR & US LEAD, PHILANTHROPIC COLLABORATION	(i)	199,233.	1,617.	0.	15,086.	25,590.	241,526.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ABRAHAM GRINDLE DIRECTOR, PROGRAMS	(i)	199,517.	1,599.	0.	15,105.	25,135.	241,356.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) VICKY HAWK CHIEF FINANCIAL OFFICER/TREASURER	(i)	183,638.	1,490.	0.	13,950.	31,880.	230,958.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) MARY WANDIA WANJIRU REGIONAL DIRECTOR, AFRICA	(i)	199,576.	0.	900.	15,966.	12,768.	229,210.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MARIA ALFONSINA PENALOZA - DIR. PROGRAMS, LATIN AMERICA & GLOBAL	(i)	195,225.	1,866.	900.	8,230.	16,064.	222,285.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Horizontal lines for supplemental information.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

CO-IMPACT PHILANTHROPIC FUNDS, INC.

Employer identification number

88-2408684

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOUNDED IN 2017, CO-IMPACT IS A GLOBAL PHILANTHROPIC COLLABORATIVE

FOCUSED ON IMPROVING THE LIVES OF MILLIONS OF PEOPLE THROUGH JUST AND

INCLUSIVE SYSTEMS CHANGE. WE BRING TOGETHER PHILANTHROPISTS,

FOUNDATIONS, AND PRIVATE SECTOR PARTNERS FROM AROUND THE WORLD TO POOL

FUNDING THAT SUPPORTS EFFORTS TO DRIVE SYSTEMS CHANGE IN THE SECTORS OF

HEALTH, EDUCATION AND ECONOMIC OPPORTUNITY, IN AFRICA, ASIA, AND LATIN

AMERICA. TOGETHER WITH LOCALLY-ROOTED PROGRAM PARTNERS AND ADVISORS, WE

FORM A GLOBAL COLLABORATIVE THAT ADVANCES INCLUSIVE SYSTEMS CHANGE,

GENDER EQUALITY, AND WOMEN'S LEADERSHIP THROUGH GRANTMAKING AND

INFLUENCING PHILANTHROPY.

THROUGH A RANGE OF GRANTS, WE SUPPORT POWERFUL COALITIONS OF ACTORS,

FROM GRASSROOTS ORGANIZATIONS TO GOVERNMENT, SO THAT A PROVEN APPROACH

OR IDEA CAN BE ADOPTED AT SCALE. OUR ROLE IS TO SUPPORT THE STRATEGIC

VISION OF OUR PARTNERS WITHIN THE CONTEXTS IN WHICH THEY LIVE AND

OPERATE.

THROUGH OUR MODEL FOR COLLABORATIVE PHILANTHROPY, WE BRING TOGETHER

FUNDERS FROM AROUND THE WORLD TO POOL FUNDING SO THAT WE ARE ABLE TO

PROVIDE THE LARGER, LONGER-TERM AND MORE FLEXIBLE SUPPORT NEEDED TO

TRANSFORM SYSTEMS IN A LASTING WAY, WHILE WE PROMOTE A VALUES-ALIGNED

APPROACH TO FUNDING THAT IS SUPPORTIVE, RATHER THAN DIRECTIVE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization CO-IMPACT PHILANTHROPIC FUNDS, INC.	Employer identification number 88-2408684
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CO-IMPACT ALSO PROVIDES NON-GRANT SUPPORT TO THE ORGANIZATIONS WE ARE FUNDING, INCLUDING SUPPORTING ORGANIZATIONAL STRENGTHENING EFFORTS.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 REVIEW PROCESS:

THE FORM 990 WAS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A COPY OF THE DRAFT FORM 990 WAS CIRCULATED TO THE FULL BOARD OF TRUSTEES IN EITHER PAPER OR ELECTRONIC FORM FOR DISCUSSION AND COMMENT. EACH BOARD MEMBER WAS PROVIDED AMPLE OPPORTUNITY TO COMMENT ON THE INFORMATION CONTAINED IN THE 990 PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY:

EACH OFFICER, TRUSTEE, AND KEY EMPLOYEE OF THE ORGANIZATION IS REQUIRED TO ANNUALLY DISCLOSE ANY CONFLICTS OF INTEREST THAT ARISE BY VIRTUE OF EMPLOYMENT, BOARD SERVICE, OR POSITION WITH THE ORGANIZATION. THE ORGANIZATION MONITORS COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY THROUGH AN ANNUAL QUESTIONNAIRE/DISCLOSURE STATEMENT THAT IS DISTRIBUTED TO THESE INDIVIDUALS. POTENTIAL CONFLICTS ARE INVESTIGATED IMMEDIATELY.

FORM 990, PART VI, SECTION B, LINE 15:

PART VI, SECTION B, LINE 15A:

THE PROCESS FOR DETERMINING COMPENSATION FOR TOP MANAGEMENT: THE COMPENSATION OF THE FOUNDER AND CEO, OTHER EXECUTIVE STAFF, AND CORPORATE OFFICERS IS DETERMINED BY THE FINANCE AND INVESTMENT COMMITTEE OF THE BOARD OF DIRECTORS. THE COMMITTEE RELIES UPON A VARIETY OF INFORMATION TO ARRIVE AT A REASONABLE COMPENSATION PACKAGE COMPARABLE TO THAT PAID BY

Name of the organization CO-IMPACT PHILANTHROPIC FUNDS, INC.	Employer identification number 88-2408684
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PEER INSTITUTIONS WORKING GLOBALLY. FACTORS REVIEWED INCLUDE HISTORICAL
 COMPENSATION LEVELS, PERFORMANCE OBJECTIVES, AND MARKET DATA. THE
 ORGANIZATION COMMISSIONED COMPENSATION STUDIES IN 2020, 2021, AND 2023 TO
 ENSURE THAT ITS EXECUTIVES ARE PAID REASONABLE WAGES COMPARED TO ITS PEER
 INSTITUTIONS IN THE MARKET IN WHICH IT OPERATES.

PART VI, SECTION B, LINE 15B:

PROCESS OF DETERMINING COMPENSATION FOR OTHER OFFICERS OR KEY EMPLOYEES:
 FOR ALL OTHER OFFICERS OR KEY EMPLOYEES REPORTED ON THE 990, AND FOR THE
 FULL STAFF OF CO-IMPACT, COMPENSATION IS ESTABLISHED BY THE FOUNDER AND CEO
 IN CONJUNCTION WITH OTHER TOP MANAGEMENT IN ACCORDANCE WITH THE
 ORGANIZATION'S COMPENSATION PHILOSOPHY, WHICH CENTERS ON GLOBAL EQUITY; THE
 ORGANIZATION'S ANNUAL PERFORMANCE AND COMPENSATION REVIEW PROCESS; AND
 COMPENSATION STUDIES COMMISSIONED IN 2021 AND 2023 COMPARING SALARIES
 AGAINST PEER INSTITUTIONS IN THE MARKET IN WHICH IT OPERATES.

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABILITY OF ORGANIZATIONAL DOCUMENTS:
 THE ORGANIZATION MAKES ITS FORM 990, AUDITED FINANCIAL STATEMENTS,
 GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND WHISTLEBLOWER POLICY
 AVAILABLE TO THE PUBLIC ON ITS WEBSITE AT WWW.CO-IMPACT.ORG. THE FORM 990
 IS ALSO AVAILABLE ON WWW.GUIDESTAR.ORG.

FORM 990, PART VII, SECTION A:

FOR THE CALENDAR YEAR ENDED DECEMBER 31, 2023, A PORTION OF CO-IMPACT'S
 PAYROLL, INCLUDING THAT OF ALL OF THE INDIVIDUALS REPORTED ON THE FORM
 990, WAS PAID BY AN UNRELATED THIRD PARTY SECTION 501(C)(3)
 ORGANIZATION, NEW VENTURE FUND (NVF). INITIALLY, CO-IMPACT WAS A

Name of the organization CO-IMPACT PHILANTHROPIC FUNDS, INC.	Employer identification number 88-2408684
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FISCALLY-SPONSORED PROJECT OF NVF AND IN 2022, CO-IMPACT SOUGHT ITS OWN INDIVIDUAL SECTION 501(C)(3) TAX EXEMPTION, WHICH WAS GRANTED IN DECEMBER 2022. PAYROLL FOR CALENDAR YEAR 2023 WAS PAID BY NVF THROUGH MARCH 2023. IN APRIL 2023, CO-IMPACT COMPLETED THE SPIN-OFF PROCESS FROM NVF AND BEGAN IMPLEMENTING ITS OWN PAYROLL VIA PROFESSIONAL EMPLOYER ORGANIZATIONS.

FORM 990, PART VII, SECTION B:
CO-IMPACT ENGAGES INDIVIDUALS AND ORGANIZATIONS FROM TIME TO TIME TO PROVIDE SUPPORT TO OUR GRANT RECIPIENTS. THE FEES PAID TO MA. KRIZNA GOMEZ COVERED FEES FOR HER PART-TIME WORK FOR CO-IMPACT AS WELL AS COSTS OF SEVERAL SUBCONTRACTORS AND OF RELATED EXPENSES FOR THE DESIGN AND FACILITATION OF SEVERAL EVENTS AND WORKSHOPS ATTENDED BY OUR GRANT RECIPIENTS.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PRESENT VALUE DISCOUNT ON FUTURE PLEDGES	-7,145,285.
RESCINDED GRANTS	1,400,944.
ROUNDING ADJUSTMENT	1.
TOTAL TO FORM 990, PART XI, LINE 9	-5,744,340.